



leading **edge** alliance

innovation • quality • excellence

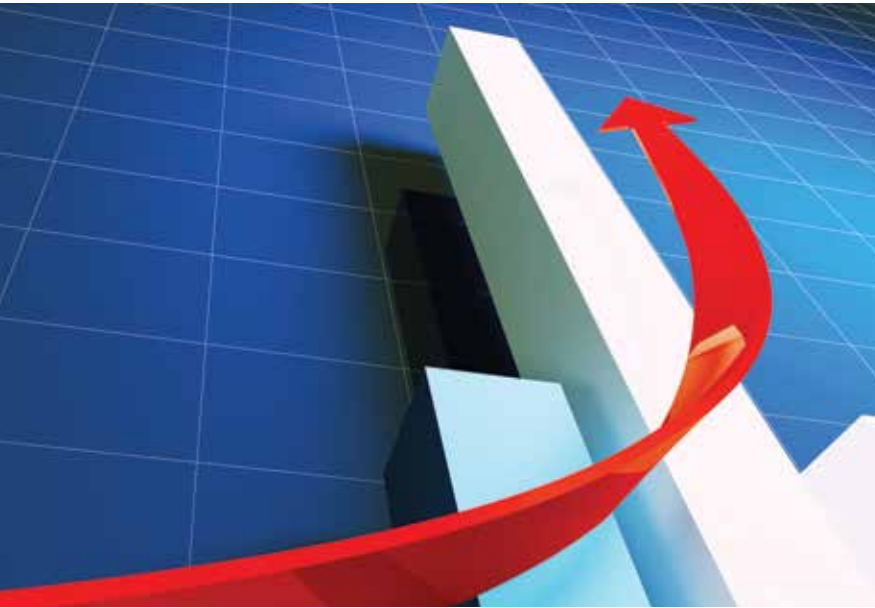


INNOVATION

QUALITY

EXCELLENCE

# POWER FOR YOUR BUSINESS



As the second largest international professional association, LEA Global opens doors in more than 100 countries where our 620 offices operate with multi-billion-dollar resources.

An association of independently owned, entrepreneurial firms, LEA Global provides clients the benefit of personal global connections, innovative accounting and business experts, and quality specialists in diverse services and industries. Partners in LEA Global firms are leaders in their fields and active on the front lines. They work closely with clients, from start-ups to international conglomerates, from private to public companies as well as nonprofits and individuals.

## POWER FOR YOUR BUSINESS

LEA Global firm members don't need to search Google to find experienced accountants in an unfamiliar industry or geographic area—they already personally know the right people to assist their clients—fellow LEA Global members.

LEA Global is an alliance of strong, productive and personal relationships that grow through hundreds of individual and associated-sponsored opportunities around the corner and around the world.

EMPOWERED PEOPLE. REDUCED BUREAUCRACY.  
AFFORDABLE FEES. EXCEEDED EXPECTATIONS.

## SERVICES

LEA Global firms assist in the vast array of challenges its clients face, providing everything from traditional accounting services to innovative business strategies. Instead of having multiple vendors who treat services as commodities, LEA Global clients benefit from having a reliable business partner who provides an exceptional depth and breadth of services. Among LEA Global service highlights:

### ACCOUNTING & AUDITING

- Agreements
- Assertions
- Controls (internal and external)
- Corporate Social Responsibility
- Financial Statements
- IT Audits
- Processes
- Regulatory Compliance

### BUSINESS ADVISORY

- Bookkeeping Services
- Consulting Services
- Data Analytics
- Employee Benefit Returns
- Enterprise Risk Assessment
- Enterprise Value Optimization
- Family Businesses
- Inventory Control
- Monthly Accounting
- Operational Assessments
- Payroll
- Process Improvement
- Quality Assessments
- Supply Chain Enhancement
- IT Controls

### CORPORATE FINANCE

- Financial Counsel
- Finance Outsourcing
- Mergers & Acquisitions
- Strategic Advice

### EMPLOYEE BENEFIT SERVICES

- 401Ks
- Audits
- Compliance
- Defined Benefit & Defined Contribution Plans
- Pension Plans
- Plan Design

### ESTATE & EXECUTIVE FINANCIAL PLANNING

- Family Office
- Financial Planning
- Tax Planning

### FINANCIAL PLANNING

- Cash Flow & Budgeting
- Charitable Giving
- Debt Management
- Goal-setting & Funding
- Retirement Planning
- Succession Planning

### HUMAN RESOURCES

- Executive Searches
- Policies and Procedures
- Outsourcing
- Training and Education

### INFORMATION SECURITY

- Compliance
- Consulting
- Monitoring



## CONTRIBUTORS TO SUCCESS

LEA Global firms' success hinges on helping clients succeed, whether they require assistance entering a new niche market, a new country or resolving a business challenge. Whatever the need, LEA Global firms stand ready to help.

## TRUSTED PARTNERS

LEA Global firms take their membership seriously—and that's because when they invite another firm to work with their clients they must be confident those referrals provide experienced counsel.

**A MIDDLE MARKET COMPANY** hesitated to aggressively pursue opportunities in countries where its executives knew no one. Intimidated by the unknown, the company worked with its LEA Global firm to build bridges, gaining local familiarity through LEA Global's connections to accounting and banking contacts as well as attorneys. The new relationships also helped the company cut through all the red tape involved in crossing borders.

**A COMPANY WITH SUBSIDIARIES AROUND THE WORLD** sought to outsource its tax function, it considered an LEA Global firm and a Big Four firm. The LEA Global firm coordinated the proposal with fellow LEA member firms located where the company's subsidiaries were. After reviewing both proposals, the company determined its complete global outsourcing solution should be provided by the LEA Global firm.

**A U.S. MANUFACTURER WITH OPERATIONS IN EUROPE** was using a management agency to handle payroll, invoicing, collections and payables there. When the manufacturer mentioned this to its LEA Global firm, it was connected with the LEA Dutch affiliate, which ultimately provided the same services for approximately half the cost.

## INDUSTRIES

### LITIGATION SUPPORT

Expert Witness  
Forensics Accounting  
Royalty Audits

### RISK

Audit Transformation  
Forensics Reviews  
Fraud Investigations  
Integrity Reviews  
Integrated Audits  
IT Audits/SSAE 16  
Resource & Competency

### TAX PLANNING & COMPLIANCE

Audit & Investigation  
Controversy & Defense  
Cost Segregation Studies  
Fixed Allowances of Claims  
Fixed Asset Analysis

Indirect Tax Analysis  
(GST, PST, VAT, etc.)  
Inventory and Accounting  
Methods  
Legal Entity Simplification  
R&D Credit Study & Claims

### TRANSACTION ADVISORY SERVICES

Financial Due Diligence  
HR Due Diligence  
IT Due Diligence  
Pre-sale Due Diligence  
Operational Due Diligence  
Tax Due Diligence

### VALUATION

Business  
Estate

### CONSTRUCTION & REAL ESTATE ENGINEERING

ENERGY, OIL & GAS  
Cleantech  
Energy Services  
Pipelines  
Sustainability

### FINANCE & INSURANCE

Banking  
Capital Markets  
Corporate Finance  
Investment Management  
Mergers & Acquisitions  
Private Equity  
Venture Capital

### FOOD & AGRICULTURE

### GOVERNMENT CONTRACTING

### HEALTHCARE

### MANUFACTURING & DISTRIBUTION

### PUBLIC SERVICES, EDUCATION & RECREATION

Charities  
Government  
Nonprofit  
Trade Unions  
Universities, Colleges  
& Post-secondary Schools

### RETAIL

### SERVICES

Hospitality & Leisure  
Printing & Publishing  
Professional Services

### TECHNOLOGY & COMMUNICATIONS

Entertainment & Media  
Information Security  
Telecommunications

### TRANSPORTATION & STORAGE

### WHOLESALE DISTRIBUTION



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GLOBAL CONNECTIONS.

PERSONALIZED SERVICE.

INSIGHTFUL ADVICE.



- Albania
- Algeria
- Afghanistan
- Argentina
- Australia
- Austria
- Azerbaijan
- Bahrain
- Bangladesh
- Belarus
- Belgium
- Bolivia
- Bosnia
- Brazil
- British Columbia
- British Virgin Islands
- Bulgaria
- Canada
- Cayman Islands
- Channel Islands
- Chile
- China
- Colombia
- Costa Rica
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Dominican Republic
- Ecuador
- Egypt
- El Salvador
- Estonia
- Finland
- France
- Georgia
- Ghana
- Germany
- Greece
- Guatemala
- Herzegovina
- Honduras
- Hong Kong
- Hungary
- India
- Indonesia
- Ireland
- Israel
- Italy
- Japan
- Jordan
- Kazakhstan
- Kenya
- Korea
- Kuwait
- Latvia
- Lebanon
- Lithuania
- Luxembourg
- FYR Macedonia
- Malaysia
- Malta
- Mauritius
- Mexico
- Moldova
- Montenegro
- Morocco
- Netherlands
- New Zealand
- Nicaragua
- Nigeria
- Norway
- Pakistan
- Palestine
- Panama
- Paraguay
- Peru
- Philippines
- Poland
- Portugal
- Puerto Rico
- Qatar
- Romania
- Russian Federation
- Saudi Arabia
- Scotland
- Senegal
- Singapore
- Slovakia
- Slovenia
- South Africa
- Spain
- Sri Lanka
- Sweden
- Switzerland
- Sudan
- Syria
- Taiwan
- Thailand
- Tunisia
- Turkey
- Ukraine
- United Arab Emirates
- United Kingdom
- United States
- Uruguay
- Uzbekistan
- U.S. Virgin Islands
- Venezuela
- Vietnam
- Yemen